

Teacher Retention for 2008-2009 First Year Teachers who Graduated from a Kentucky Institution

February 19, 2013

The following report is a preliminary look at teacher retention for new teachers graduating from a Kentucky institution. Please forward any questions or comments to the Kentucky Center for Education and Workforce Statistics.

Methodology

First year K-12 teachers from the 2008-2009 academic year who graduated from a Kentucky higher education institution in the 2007-2008 academic year were selected as the initial cohort for this study. Graduates from proprietary or out-of-state institutions are not included in the data. A total of 983 teachers were in the cohort for this study.

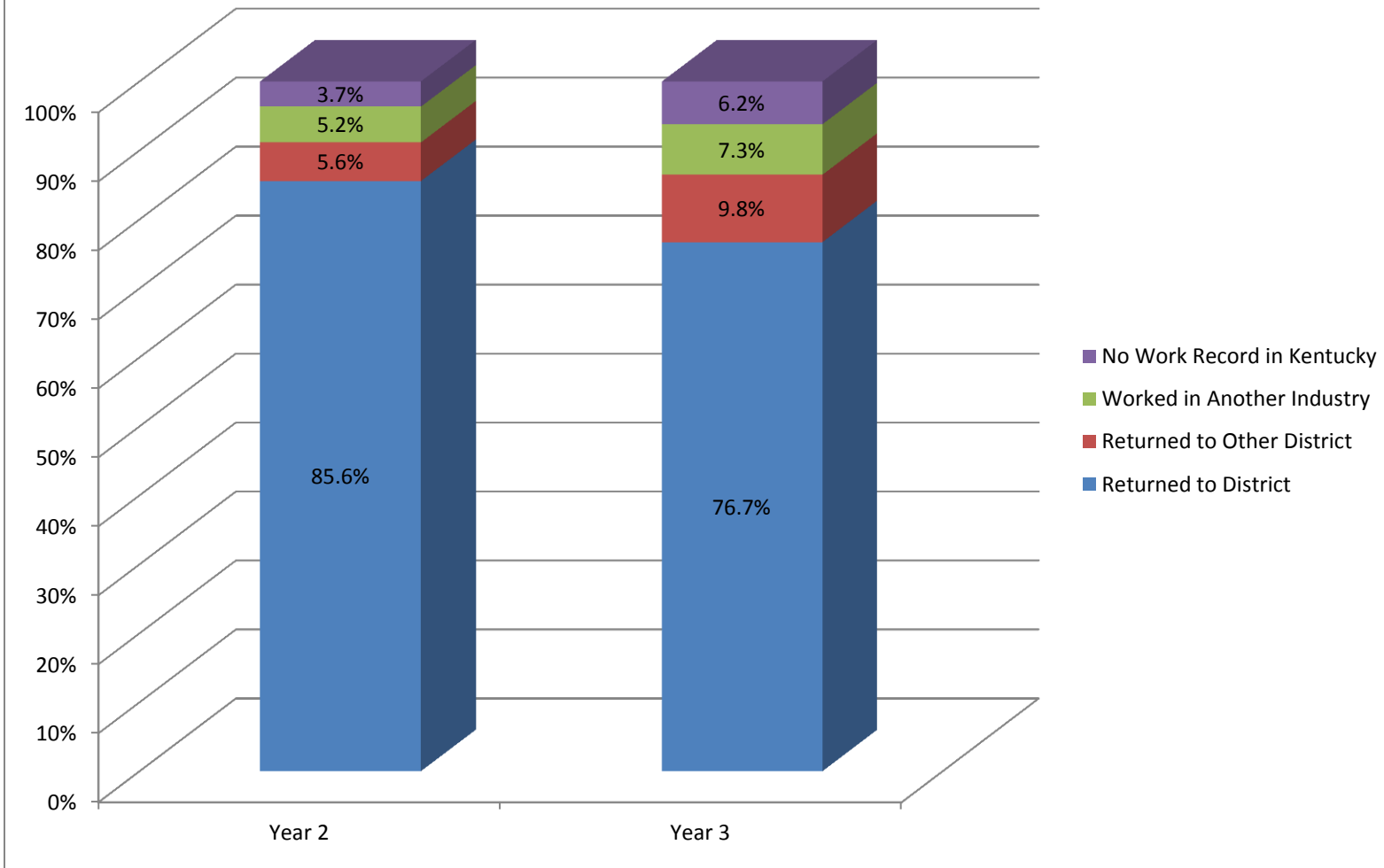
These records were linked through the Kentucky Longitudinal Data System with teacher data and employment data for the academic years 2008-2009 and 2009-2010. Employment data are from the Unemployment Insurance system and include the majority (approximately 90%) of people who are employed in Kentucky but does not include people employed by the federal government (including military), out-of-state, or those who were self-employed.

For each year, teachers were identified as working in the same school district they initially began, working at another school district, working in another industry in Kentucky, or having no work record in Kentucky for that year. Having no work record could mean they left the state, dropped out of the workforce, are self-employed or are working for the federal government.

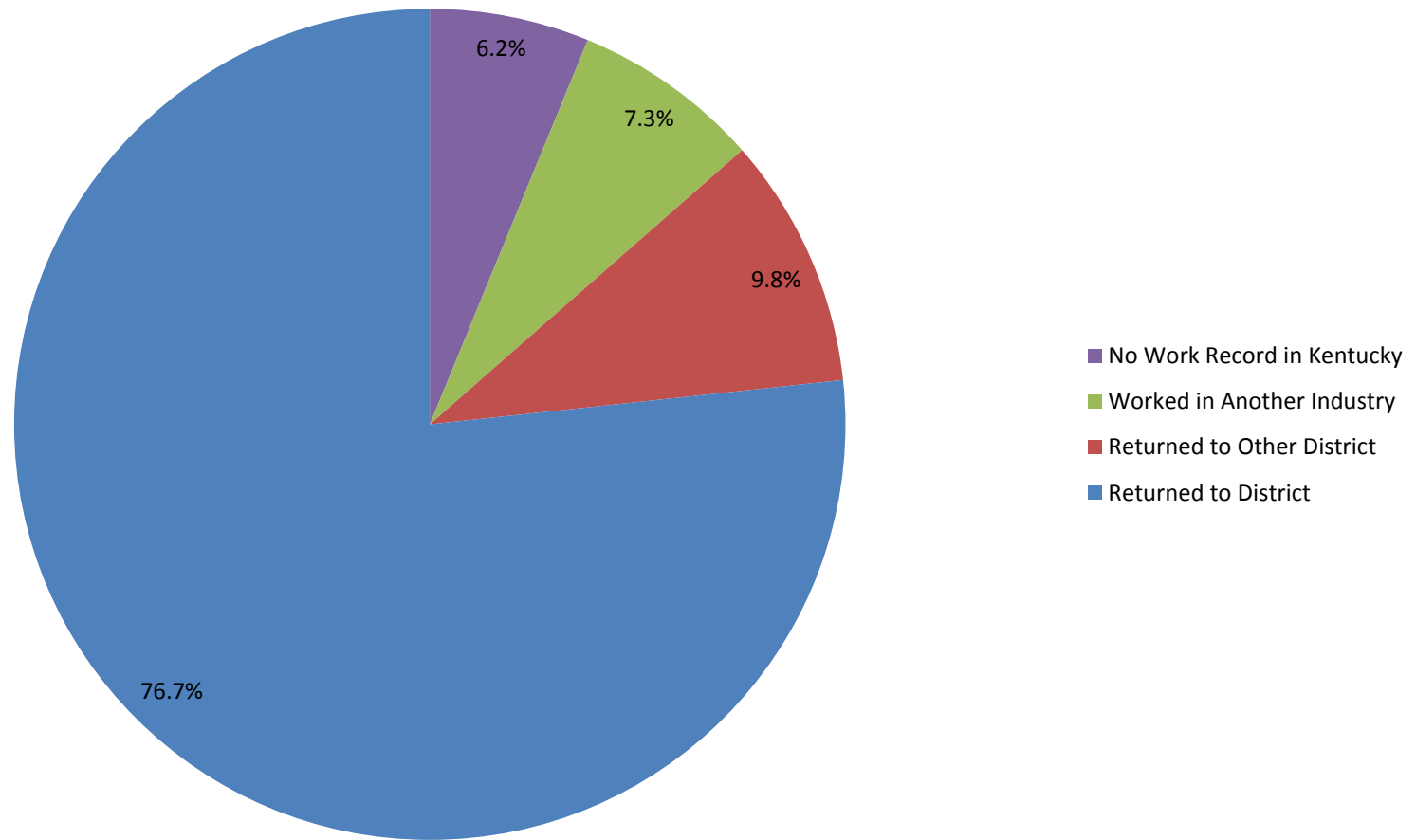
Redaction

In order to ensure confidentiality of individuals, results have been redacted or masked for cells that represent data from groups representing fewer than 10 people.

First Year Teacher Retention After 2 and 3 Years 2007-2008 Graduates from Kentucky Institutions



First Year Teacher Retention After 3 Years 2007-2008 Graduates from Kentucky Institutions



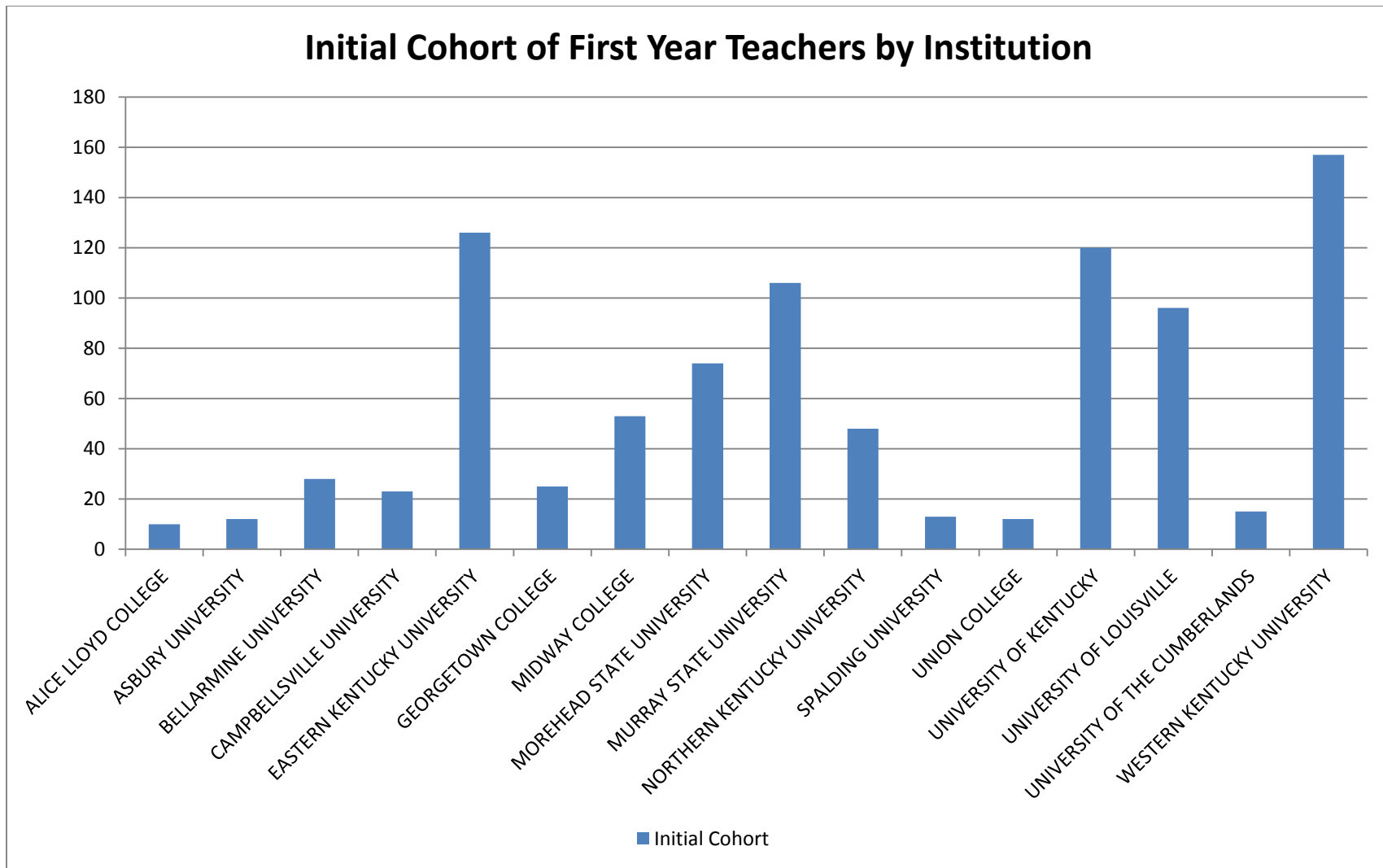
First Year Teacher Retention by School District					
District	Initial Cohort	Returned to District Year 2	% Returned to District Year 2	Returned to District Year 3	% Returned to District Year 3
ADAIR COUNTY	*	*	*	*	*
ALLEN COUNTY	*	*	*	*	*
ANDERSON COUNTY	*	*	*	*	*
ASHLAND INDEPENDENT	*	*	*	*	*
AUGUSTA INDEPENDENT	*	*	*	*	*
BARDSTOWN INDEPENDENT	*	*	*	*	*
BARREN COUNTY	*	*	*	*	*
BATH COUNTY	*	*	*	*	*
BEECHWOOD INDEPENDENT	*	*	*	*	*
BELL COUNTY	*	*	*	*	*
BELLEVUE INDEPENDENT	*	*	*	*	*
BEREA INDEPENDENT	*	*	*	*	*
BOONE COUNTY	26	22	85%	19	73%
BOURBON COUNTY	*	*	*	*	*
BOWLING GREEN INDEPENDENT	*	*	*	*	*
BOYD COUNTY	*	*	*	*	*
BOYLE COUNTY	*	*	*	*	*
BREATHITT COUNTY	*	*	*	*	*
BRECKINRIDGE COUNTY	*	*	*	*	*
BULLITT COUNTY	12	10	83%	*	*
BUTLER COUNTY	*	*	*	*	*
CALDWELL COUNTY	*	*	*	*	*
CALLOWAY COUNTY	*	*	*	*	*
CAMPBELL COUNTY	*	*	*	*	*
CAMPBELLSVILLE INDEPENDENT	*	*	*	*	*
CARROLL COUNTY	*	*	*	*	*
CARTER COUNTY	*	*	*	*	*
CASEY COUNTY	*	*	*	*	*
CAVERNA INDEPENDENT	*	*	*	*	*
CHRISTIAN COUNTY	17	11	65%	10	59%
CLARK COUNTY	15	14	93%	12	80%
CLAY COUNTY	*	*	*	*	*

First Year Teacher Retention by School District					
District	Initial Cohort	Returned to District Year 2	% Returned to District Year 2	Returned to District Year 3	% Returned to District Year 3
CLINTON COUNTY	*	*	*	*	*
CLOVERPORT INDEPENDENT	*	*	*	*	*
CORBIN INDEPENDENT	*	*	*	*	*
COVINGTON INDEPENDENT	10	*	*	*	*
CRITTENDEN COUNTY	*	*	*	*	*
CUMBERLAND COUNTY	*	*	*	*	*
DANVILLE INDEPENDENT	*	*	*	*	*
DAVIESS COUNTY	16	13	81%	13	81%
DAWSON SPRINGS INDEPENDENT	*	*	*	*	*
DAYTON INDEPENDENT	*	*	*	*	*
ELIZABETHTOWN INDEPENDENT	*	*	*	*	*
ELLIOTT COUNTY	*	*	*	*	*
EMINENCE INDEPENDENT	*	*	*	*	*
ERLANGER-ELSMERE INDEPENDENT	*	*	*	*	*
ESTILL COUNTY	*	*	*	*	*
FAYETTE COUNTY	98	81	83%	72	73%
FLEMING COUNTY	*	*	*	*	*
FLOYD COUNTY	*	*	*	*	*
FORT THOMAS INDEPENDENT	*	*	*	*	*
FRANKFORT INDEPENDENT	*	*	*	*	*
FRANKLIN COUNTY	20	14	70%	14	70%
GALLATIN COUNTY	*	*	*	*	*
GARRARD COUNTY	*	*	*	*	*
GLASGOW INDEPENDENT	*	*	*	*	*
GRANT COUNTY	*	*	*	*	*
GRAVES COUNTY	11	11	100%	*	*
GRAYSON COUNTY	*	*	*	*	*
GREENUP COUNTY	*	*	*	*	*
HANCOCK COUNTY	*	*	*	*	*
HARDIN COUNTY	19	18	95%	17	89%
HARLAN COUNTY	*	*	*	*	*
HARLAN INDEPENDENT	*	*	*	*	*

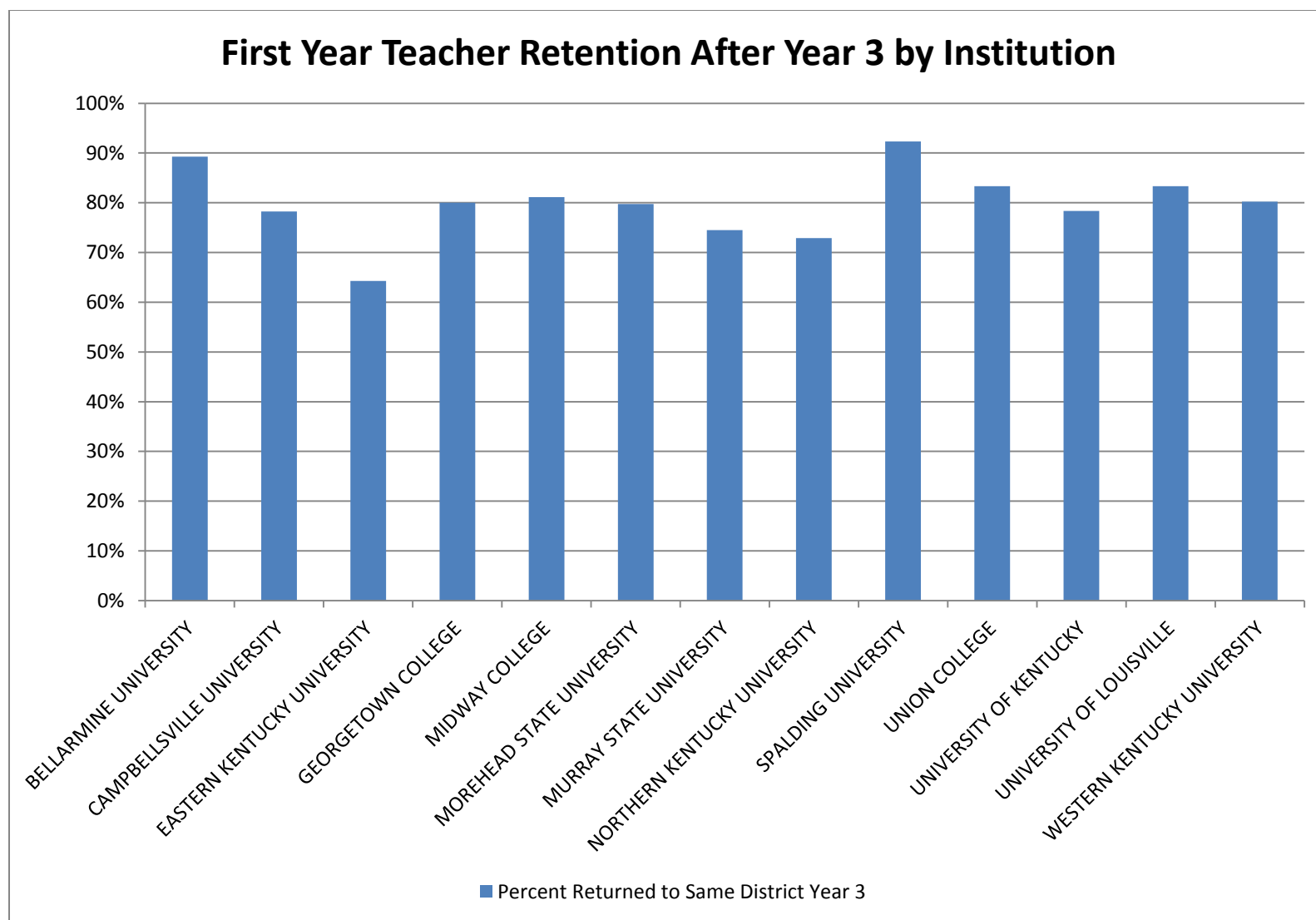
First Year Teacher Retention by School District					
District	Initial Cohort	Returned to District Year 2	% Returned to District Year 2	Returned to District Year 3	% Returned to District Year 3
HARRISON COUNTY	*	*	*	*	*
HART COUNTY	*	*	*	*	*
HAZARD INDEPENDENT	*	*	*	*	*
HENDERSON COUNTY	13	12	92%	10	77%
HENRY COUNTY	*	*	*	*	*
HICKMAN COUNTY	*	*	*	*	*
HOPKINS COUNTY	*	*	*	*	*
JEFFERSON COUNTY PUBLIC SCHOOLS	115	112	97%	107	93%
JESSAMINE COUNTY	26	20	77%	17	65%
JOHNSON COUNTY	*	*	*	*	*
KENTON COUNTY	16	13	81%	11	69%
KNOTT COUNTY	*	*	*	*	*
LARUE COUNTY	*	*	*	*	*
LAUREL COUNTY	13	12	92%	13	100%
LAWRENCE COUNTY	*	*	*	*	*
LESLIE COUNTY	*	*	*	*	*
LETCHER COUNTY	*	*	*	*	*
LEWIS COUNTY	*	*	*	*	*
LINCOLN COUNTY	*	*	*	*	*
LOGAN COUNTY	12	*	*	*	*
LUDLOW INDEPENDENT	*	*	*	*	*
MADISON COUNTY	13	11	85%	*	*
MAGOFFIN COUNTY	*	*	*	*	*
MARION COUNTY	*	*	*	*	*
MARSHALL COUNTY	*	*	*	*	*
MARTIN COUNTY	*	*	*	*	*
MASON COUNTY	*	*	*	*	*
MAYFIELD INDEPENDENT	*	*	*	*	*
MCCRACKEN COUNTY	*	*	*	*	*
MCCREARY COUNTY	*	*	*	*	*
MCLEAN COUNTY	*	*	*	*	*
MEADE COUNTY	*	*	*	*	*

First Year Teacher Retention by School District					
District	Initial Cohort	Returned to District Year 2	% Returned to District Year 2	Returned to District Year 3	% Returned to District Year 3
MENIFEE COUNTY	*	*	*	*	*
MERCER COUNTY	*	*	*	*	*
METCALFE COUNTY	*	*	*	*	*
MIDDLESBORO INDEPENDENT	*	*	*	*	*
MONTGOMERY COUNTY	16	12	75%	10	63%
MORGAN COUNTY	*	*	*	*	*
MUHLENBERG COUNTY	*	*	*	*	*
MURRAY INDEPENDENT	*	*	*	*	*
NELSON COUNTY	*	*	*	*	*
NEWPORT INDEPENDENT	*	*	*	*	*
NICHOLAS COUNTY	*	*	*	*	*
OHIO COUNTY	*	*	*	*	*
OLDHAM COUNTY	16	12	75%	12	75%
OWENSBORO INDEPENDENT	*	*	*	*	*
OWSLEY COUNTY	*	*	*	*	*
PADUCAH INDEPENDENT	*	*	*	*	*
PAINTSVILLE INDEPENDENT	*	*	*	*	*
PARIS INDEPENDENT	*	*	*	*	*
PENDLETON COUNTY	*	*	*	*	*
PERRY COUNTY	*	*	*	*	*
PIKE COUNTY	*	*	*	*	*
PIKEVILLE INDEPENDENT	*	*	*	*	*
PINEVILLE INDEPENDENT	*	*	*	*	*
POWELL COUNTY	*	*	*	*	*
PULASKI COUNTY	16	15	94%	14	88%
ROCKCASTLE COUNTY	*	*	*	*	*
ROWAN COUNTY	*	*	*	*	*
RUSSELL COUNTY	*	*	*	*	*
RUSSELL INDEPENDENT	*	*	*	*	*
RUSSELLVILLE INDEPENDENT	*	*	*	*	*
SCOTT COUNTY	10	10	100%	*	*
SHELBY COUNTY	*	*	*	*	*

First Year Teacher Retention by School District					
District	Initial Cohort	Returned to District Year 2	% Returned to District Year 2	Returned to District Year 3	% Returned to District Year 3
SILVER GROVE INDEPENDENT	*	*	*	*	*
SIMPSON COUNTY	*	*	*	*	*
SOMERSET INDEPENDENT	*	*	*	*	*
SPENCER COUNTY	*	*	*	*	*
TAYLOR COUNTY	*	*	*	*	*
TODD COUNTY	*	*	*	*	*
TRIGG COUNTY	*	*	*	*	*
TRIMBLE COUNTY	*	*	*	*	*
UNION COUNTY	*	*	*	*	*
WALTON-VERONA INDEPENDENT	*	*	*	*	*
WARREN COUNTY	28	23	82%	23	82%
WASHINGTON COUNTY	*	*	*	*	*
WAYNE COUNTY	*	*	*	*	*
WEBSTER COUNTY	*	*	*	*	*
WHITLEY COUNTY	*	*	*	*	*
WILLIAMSBURG INDEPENDENT	*	*	*	*	*
WILLIAMSTOWN INDEPENDENT	*	*	*	*	*
WOLFE COUNTY	*	*	*	*	*
WOODFORD COUNTY	*	*	*	*	*
State Total	983	841	86%	754	77%



Note: Berea College, Brescia University, Centre College, Kentucky Christian University, Kentucky State University, Kentucky Wesleyan College, Lincoln Memorial University, Lindsey Wilson College, St. Catharine College, Thomas More College, Transylvania University and University of Pikeville have been redacted from this chart because the initial cohort was less than 10.



Note: Alice Lloyd College, Asbury University, Berea College, Brescia University, Centre College, Kentucky Christian University, Kentucky State University, Kentucky Wesleyan College, Lincoln Memorial University, Lindsey Wilson College, St. Catharine College, Thomas More College, Transylvania University, University of the Cumberlands and University of Pikeville have been redacted from this chart because the initial cohort or returning teachers were less than 10.

First Year Teacher Retention by Institution

College	Initial Cohort of First Time Teachers	Returned Year 2 Same District	% Returned Year 2 Same District	Returned Year 3 Same District	% Returned Year 3 Same District
ALICE LLOYD COLLEGE	10	*	*	*	*
ASBURY UNIVERSITY	12	*	*	*	*
BELLARMINE UNIVERSITY	28	24	85.7%	25	89.3%
BEREA COLLEGE	*	*	*	*	*
BRESCIA UNIVERSITY	*	*	*	*	*
CAMPBELLSVILLE UNIVERSITY	23	20	87.0%	18	78.3%
CENTRE COLLEGE	*	*	*	*	*
EASTERN KENTUCKY UNIVERSITY	126	101	80.2%	81	64.3%
GEORGETOWN COLLEGE	25	22	88.0%	20	80.0%
KENTUCKY CHRISTIAN UNIVERSITY	*	*	*	*	*
KENTUCKY STATE UNIVERSITY	*	*	*	*	*
KENTUCKY WESLEYAN COLLEGE	*	*	*	*	*
LINCOLN MEMORIAL UNIVERSITY	*	*	*	*	*
LINDSEY WILSON COLLEGE	*	*	*	*	*
MIDWAY COLLEGE	53	48	90.6%	43	81.1%
MOREHEAD STATE UNIVERSITY	74	66	89.2%	59	79.7%
MURRAY STATE UNIVERSITY	106	89	84.0%	79	74.5%
NORTHERN KENTUCKY UNIVERSITY	48	40	83.3%	35	72.9%
SPALDING UNIVERSITY	13	13	100.0%	12	92.3%
ST. CATHARINE COLLEGE	*	*	*	*	*
THOMAS MORE COLLEGE	*	*	*	*	*
TRANSYLVANIA UNIVERSITY	*	*	*	*	*
UNION COLLEGE	12	11	91.7%	10	83.3%
UNIVERSITY OF KENTUCKY	120	101	84.2%	94	78.3%
UNIVERSITY OF LOUISVILLE	96	88	91.7%	80	83.3%
UNIVERSITY OF PIKEVILLE	*	*	*	*	*
UNIVERSITY OF THE CUMBERLANDS	15	10	66.7%	*	*
WESTERN KENTUCKY UNIVERSITY	157	133	84.7%	126	80.3%
Grand Total	983	841	85.6%	754	76.7%